



Catawba Resource Management is a 100 percent tribally owned small, disadvantaged, Indian Economic Enterprise. Founded in 2021, CRM maintains its headquarters in Rock Hill, South Carolina and has a regional office in Oak Ridge, Tennessee. CRM was established with the idea to provide an array of staffing and technical resources to organizations and programs throughout the world. CRM was founded to springboard off of the services that CIN is currently self-performing on the reservation. These services include, but are not limited to: Temporary Staffing Solutions for an array of different job categories, Job Corps Services to support U.S. Department of Labor Job Corps Centers, and Recruitment Services to provide cradle to grave recruiting sources to companies.



Mission Statement

The mission of Catawba Corporations is to be the corporation of choice that creates economic growth and diversity for the Catawba Nation's workforce and it's brand, fueled by it's core values and the nation's rich culture and heritage, facilitated by the corporation's philosophy to be the "employer, employee, and client for life."

Core Focus Areas

Temporary Staffing Solutions:

- Engineering
- Information Technology
- Accounting
- Human Resources
- Project Management
- Armed/Unarmed Guards
- Security Escorts
- Construction Management

Job Corps Services:

- Career Technical Training
- Career Preparation
- Career Development
- Career Transition Services
- Personnel & Program Management
- Health & Wellness Programs
- Classroom Training
- Student Graduation
- Community Service
- Outreach & Admissions

Recruitment Services:

- Workforce Planning
- Candidate Profiling
- Candidate Sourcing
- Screening & Assessment
- Candidate Selection
- Recruitment Technology
- Onboarding
- Retention

NAICS Codes

561320 – Temporary Help Services

541618 – Other Management Consulting Services

561311 – Employment Placement Agencies

561312 – Executive Search Services

561330 – Professional Employer Organizations

611519 – Other Technical and Trade Schools

Core Values



Health & Safety



Culture



Ethics



Quality



Relationships

Contracting Advantage

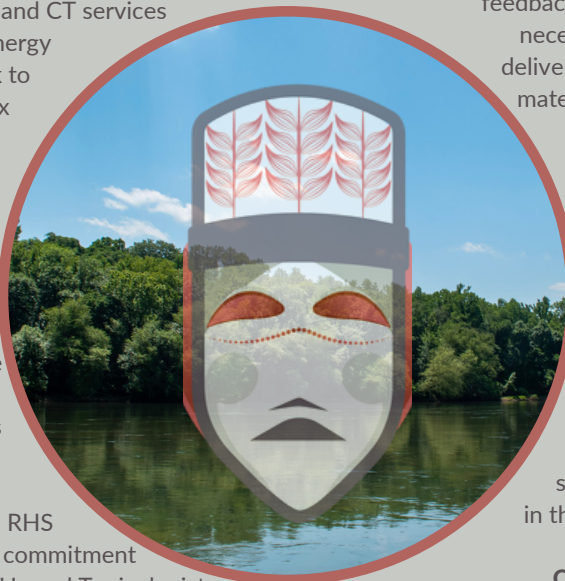
The SBA 8(a) Business Development Program enables government contracting officers and program managers to streamline procurement processes.

Through the 8(a) Business Development Program, government contracting officers can readily access the skills and expertise of Catawba Corporations with:

- Faster Procurement Cycles with Decreased Costs (48 CFR 6.303.1 and FAR 6.302-5(b)(4) and 13 CFR 124.517(a))
- Direct Award Contracting through the Sole Source Program without Executing a Justification and Approval for procurements <\$100M (13 CFR 124.506(b) and FR 19.808-1(a))

Past Performance

U.S. Department of Labor, Industrial Hygiene and Toxicology Services. Provides Contract Certified Industrial Hygienist (CCIH) and Contract Toxicologist (CT) Services to support the Department of Labor (DOL) Office of Workers' Compensation Programs (OWCP) Division of Energy Employees Occupational Illness Compensation (DEEOIC). The CCIH and CT services include the evaluation of Department of Energy (DOE) individual work histories dating back to the inception of the DOE weapons complex through the present day and at all past and present DOE facilities nationwide, and provide input regarding the nature and extent of occupational exposures as well as perform research on causation, contribution, and aggravation of toxic agents with respect to medical diagnoses. Toxic agents addressed include those more common to DOE facilities such as lead, beryllium and asbestos, and all toxic agents known, or suspected, to have a causal relationship to any and all recognized occupational illness and medical diagnoses. RHS has successfully recruited, obtained signed commitment letters, onboarded, and trained qualified CIHs and Toxicologists with the necessary DOE complex experience in support of this work. 02/28/2020 02/28-2024, \$10M+



US Nuclear Regulatory Commission, NRC's Perspectives on Reactor Safety Training Course. Provides personnel, supervision of contractor personnel, and non-personal services necessary to perform the five-day training courses. We are required to deliver the five day, in-person, classroom training, review student feedback provided after each course delivery, make necessary edits to exiting training materials, and delivery or electronic training versions of training materials in PowerPoint form. POP 08/31/2020 through 08/30/2025, \$881K.

Catawba Nation Job Placement & Training Program. Oversaw the Training and Development department for the Catawba Nation. This included overseeing a computer lab and several grants. Clients included citizens of the Catawba Nation, tribal household, and enrolled citizens of other federally recognized tribes. Services included: Workforce Development, on the job training, career counseling, resume support, mock interviewing, adult education in the form of GED's and certifications amongst other things. POP 2015 - 2020.

Catawba Nation Training and Development. Program provides training, vocational counseling or guidance to assist program participants to make career choice relating personal skills to training options and availability of jobs in the labor market. POP 2009 - 2012

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